## Procurement Best Practices

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#### Key Factors for Procurement Standards

- Explicitly state procurement policy is written to comply with Uniform Guidance requirements.
- Include standards of conduct and conflicts of interest.
- Avoid unnecessary or duplicative acquisitions.
- Use vendors who are responsible and have a proven track record of integrity, compliance with public policy, and successful past performance.





#### Key Factors for Procurement Standards

- Maintain records sufficient to detail history of procurement (rationale for the method, contractor selection, and price considerations).
- *Must* be conducted providing full and open competition consistent with federal requirements
- *Must* take steps to use minority or women owned business when possible.





#### General Procurement Standards

- Micro-purchase threshold to **below \$10,000**
- Simplified acquisition threshold **below \$250,000**
- Identify anything **above the \$250,000** threshold
- Sole Source





## Special Note

- Record sufficient detail to show the history of vendor or contract procurement including the justification of the need for the work to be done.
- Consider contractor integrity, compliance with public policy, record of past performance, and financial and technical resources.





## Minimum Compliance Requirements

#### Competition

- Do not place unreasonable requirements to qualify
- Do not require unnecessary experience and excessive bonding
- Protect against OCI
- Specify relevant requirements
- Avoid arbitrary action





## Minimum Compliance Requirements

#### • Procurement by Competitive Proposals

- Publicize RFP and identify all evaluation factors and relative importance
- Consider all responses to publicized RFP to the maximum extent practical
- Solicit from an adequate number of qualified sources
- Fairly and consistently evaluate responses
- Award to responsible firm whose proposal is most advantageous with price and other factors considered





- Micro-Purchases of \$10,000 or less
  - May be awarded by soliciting bids
  - Should distribute micro-purchases equitably among qualified suppliers





#### • Small Purchases \$10,000 to \$250,000

- Price or rate quotations *must* be obtained from an adequate number of qualified sources.
- *Must* use a bidding process, but is not required to select the lowest price vendor.





#### Construction Projects over \$250,000 with a Firm Fixed Price

- Procurement by publicly solicited sealed bids
- *Must* be awarded to the lowest price qualified bidder whose bid conforms to all material terms and conditions
- Bids may be rejected if there is a sound documented reason





- Competitive Proposals over \$250,000 Based on Either a Fixed Price or Cost Reimbursement
  - When conditions are not appropriate for the use of sealed bids.
  - *Must* be awarded to a qualified vendor whose proposal is most advantageous with price and other factors considered





#### Sole Source Contracts over \$10,000

- May only be used if one or more of these criteria are met:
  - 1) the service or good provided is unique
  - 2) in the case of an emergency or
  - 3) if federal funder authorizes it.





#### **Selection Criteria**

- Price but deference if other factors are important to the decision
- Objective method for selection
- Award is responsive and is most advantageous
- May reject when in best interest to do so





## Policies to Consider for RFP

- Cost
- Subcontracts and Employment Standards
- Contract Terms
- Pre-Proposal Meeting/Questions
- Late Proposals
- Bonding Requirements
- Code of Conduct
- Equity





#### Documentation

- At a minimum:
  - Price sampling for small purchases
  - Selection of method of procurement
  - Selection of type of contract
  - Determination of proposals accepted or rejected
  - Determination of the basis for cost or price





#### **Contract Administration**

- Ensure proper oversight and management of procurement actions including contract execution
- Evaluating *timely* contractor performance
- Consider progress inspections, audits





#### **Conflict of Interest Policy**

Protect interests of tax-exempt corporation or taxpayer funds when contemplating transaction or arrangement which might benefit the private interest of an individual or might result in a possible excess in transaction.





#### Definitions

Who -

1) Any director, officer, employee, or member of a committee with governing board delegated powers who has

2) A direct or indirect financial interest





#### Definitions

#### • What -

- Financial Interest, directly or indirectly:
  - Ownership or investment interest in any entity (current or potential)
  - Compensation arrangement with any entity or individual who has a transaction or arrangement
- Compensation includes direct and indirect remuneration as well as gifts or favors





#### Procedures

- Duty to Disclose
- Determining Presence and Impact of Conflict of Interest
- Removal from Decision or Administration





### Multiple Document Requirements

- All procedures must be documented in writing
- Conflict of interest policies covering employees involved in procurement
- Records detailing each procurement including bids solicited, selection criteria, quotes from vendors and the final contract price





# Procurement Practices to Chase Grants/RFPs



#### Prepare Your Boilerplate Text

- Have 100-word blurbs about each of your programs at hand so that they're ready to drop into a proposal
- Master the Mission Statement





#### Read/Reread Applications and RFPs

- Highlight all the questions you must answer for each application
- Funders will be clear about what they will and will not fund





## Start with a Summary

- Summarize your nonprofit's needs in one paragraph
- Explain project and a brief plan of action
- State what funds seeking and what will accomplish
- Discuss the community your organization serves and how many people you impacted last year





## Tips for Good Proposal

- Each proposal is unique
- Executive Summary
- A list of resume, qualifications and responsibilities of the key personnel and subcontractors
- Address the major topics in RFP in the same sequence as requested
- Ensure that the charts and graphs are relevant
- Provide a list of satisfactory completions of similar projects
- Make sure that the proposal is well-written **Proofread**
- Make sure math is complete and correct
- Complete and signed all paperwork correctly







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